

RON SIMS
MAGGI FIMIA
CYNTHIA SULLIVAN
DERDOWSKI

October 27, 1995

Introduced By:

BEREAVE.DOC/cmm

Proposed No.: 94-461

ORDINANCE NO. **12052**

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AN ORDINANCE relating to the King County personnel system, modifying the definition of family as it relates to bereavement leave, and repealing Ordinance 4324, Section 27, as amended, and K.C.C. 3.12.210.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. Ordinance No. 4324, Section 27, and K.C.C. 3.12.210, are repealed and the following is substituted:

Bereavement Leave. A. All employees except temporary employees and administrative interns shall be entitled to three working days of bereavement leave a year due to death of members of their immediate family. For purposes of this section, "immediate family" as defined elsewhere in this chapter shall also include parent, son-in-law, daughter-in-law, grandchild or sibling, mother-in-law and father-in law.

B. Employees who have exhausted their bereavement leave shall be entitled to use sick leave in the amount of three days for each instance of death when death occurs to a member of the employee's immediate family.

C. In cases of family death where no sick leave benefit is authorized or exists, an employee may be granted leave without pay.

1 D. In the application of any of the foregoing
2 provisions, holidays or regular days off falling within the
3 prescribed period of absence shall not be charged.

4 INTRODUCED AND READ for the first time this 25th
5 day of July, 1994.

6 PASSED this 17th day of December, 1995.

7 KING COUNTY COUNCIL
8 KING COUNTY, WASHINGTON

9 Passed by a vote of 11-0

10 Kent Pullen
Chair

11 ATTEST:

12 Gerald A. Peterson
13 Clerk of the Council

14 APPROVED this 20th day of December, 1995.

15 Ray Locke
16 King County Executive

17 Attachments: